



MEMBERSHIP POLICY

OF

THE QUEER SOCIETY

Adopted by the The Queer Society Board on 12/06/2025

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Table of Contents

Chapter 1. About This Policy	3
Purpose	3
Scope and Persons Affected	3
Membership Policy Principles	3
Chapter 2. Membership	4
Section 1. Membership Types and Fees	4
Section 2. Membership Entitlements	4
Section 3. Membership Application and Renewal	5
Section 4. Privacy and Confidentiality	5
Chapter 2. Appendices	6
Appendix A. Fee Schedule	6

Chapter 1. About This Policy

Purpose

- (a) The purpose of this policy is to:
 - (i) Define membership categories, entitlements, and purpose;

Scope and Persons Affected

- (a) This is a binding policy document that applies to all members, employees, committee members, and volunteers of the Queer Society;
- (b) The Committee may grant an exemption to any part of this policy by resolution.

Membership Policy Principles

- (a) **Equity and Inclusivity:** Membership drives shall reflect the diversity of the Queer Community, with particular efforts to include intersectional communities. The Queer Society acknowledges that access to support, services, and inclusion within communities should be accessible to all, regardless of financial capacity, gender, sexual orientation, race, religion, or other minority status.
- (b) **Support:** Membership opportunities and privileges will reflect the mission to support the Queer community, and be driven by the will of the membership base.
- (c) **Transparency:** The principle of transparent communication with members shall be honoured as important for all staff, committees, and the Board.
- (d) **Accountability:** All Committee Members, volunteers, and employees are accountable for adhering to the policies and procedures outlined in this policy, and for upholding the values and mission of The Queer Society.
- (e) **Collaboration:** The Queer Society will foster a positive collaborative work culture, that values all contributions. Interpersonal conflict should be managed in a way which minimises harm, and which facilitates dialogue, mutual understanding, and respectful dispute resolution.

Chapter 2. Membership

Section 1. Membership Types and Fees

- (a) To promote the principles of equality and accessibility, all membership types are self-determined and are to remain unchallenged by members, employees, committee members, and volunteers of the Queer Society.
- (b) Membership fees are adjustable by the Queer Society Board, Executive Committee, and Membership Committee, and are outlined in the fee schedule within Appendix A.
- (c) Membership types include:
 - (i) Waged membership
 - (1) Waged membership is open to members that have the financial capacity to support the Queer Society without threat to their financial wellbeing.
 - (ii) Concession membership
 - (1) Concession membership is open to concession card holders.
 - (iii) Aboriginal and Torres Strait Islander membership
 - (1) Aboriginal and Torres Strait Islander membership is available to those who self-identify as Aboriginal and/or Torres Strait Islander.
 - (iv) Scholarship
 - (1) Scholarships are available periodically to applicants in financial need.
 - (v) Honourary membership
 - (1) Honourary membership is available to previous members, committee members, and volunteers of the Queer Society that have shown a continued commitment to the Queer Society, to be determined by Membership Committee or the Board.
- (d) An additional status, 'under 18s', is also available to those under the age of 18 who wish to gain access to Queer Society communities and benefits. Those who fall under this status are entitled general membership benefits other than voting rights in General Meetings.

Section 2. Membership Entitlements

- (a) Members and 'Under 18s' of the Queer Society are entitled to an array of benefits. This may include:
 - (i) A yearly membership packet;
 - (ii) Free access to online Zines, including discounted physical copies;

- (iii) Discounted access to activities, programs, events;
 - (iv) Access to the Queer Society Discord Server;
 - (v) Access to the Queer Society Minecraft Server;
 - (vi) Volunteering and training opportunities;
 - (vii) Any other benefits determined and developed by the Queer Society.
- (b) Memberships, excluding 'Under 18s' are entitled to vote at General Meetings.

Section 3. Membership Application and Renewal

- (a) Applications and renewals may be completed online or via paper form.
- (b) Members must agree to abide by the Queer Society Constitution and related policies.
- (c) The Queer Society Board, Executive Committee, and Membership Committee have the right to approve, deny or remove any membership in accordance with the Constitution.

Section 4. Privacy and Confidentiality

- (a) All membership information, including financial status or scholarship requests, will be managed in line with the relevant privacy legislation and policies and treated with confidentiality.

Chapter 2. Appendices

Appendix A. Fee Schedule

Membership Type	Fee
Waged Membership	\$25 \$20 for existing members, provided membership is renewed prior to expiry.
Concession Membership	\$10
Aboriginal and/or Torres Strait Islander Membership	Free
Scholarship	Free
Honourary Membership	Free